

TOP 50 EMPLOYERS

| Name of the company | Ranking | No of full time employees in Singapore | No of HR personnel |
|---------------------------------------|---------|--|--------------------|
| Ministry of Education | 1 | 35,000 | 153 |
| SingHealth | 2 | 14,000 | 210 |
| National Healthcare Group | 3 | 12,024 | 150 |
| Singapore Airlines | 4 | 12,000 | 80 |
| Keppel Group | 5 | 11,500 | 80 |
| ST Engineering | 6 | 10,380 | 110 |
| Singapore Police service | 7 | 9,000 | 110 |
| ST Microelectronics | 8 | 8,300 | 67 |
| Dairy farm Singapore | 9 | 7,520 | 45 |
| Singapore Airport Terminal Services | 10 | 7,133 | 37 |
| SBS Transit | 11 | 7,000 | 23 |
| DBS Bank | 12 | 6,700 | 90 |
| Hewlett Packard | 13 | 6,554 | 74 |
| Singapore Telecommunications | 14 | 6,200 | 60 |
| United Overseas Bank | 14 | 6,200 | 90 |
| Chartered Semiconductor | 16 | 6,000 | 71 |
| Sembcorp | 17 | 5,813 | not supplied |
| PSA Corporation | 18 | 5,650 | 108 |
| SMRT Corporation | 19 | 5,500 | 55 |
| Cisco Security | 19 | 5,500 | 32 |
| Singapore Civil Defence | 21 | 5,000 | 47 |
| OCBC Group | 22 | 4,700 | 66 |
| HDB Corp | 23 | 4,500 | not supplied |
| Singapore Technologies Aerospace | 24 | 4,288 | 33 |
| Standard Chartered | 25 | 3,836 | 48 |
| Nanyang Technological University | 26 | 3,770 | 43 |
| Singapore Press Holdings | 27 | 3,628 | 39 |
| NTUC Fairprice Co-operative Ltd | 28 | 3,500 | 33 |
| Land Transport Authority | 29 | 3,419 | 59 |
| STATS ChipPac | 30 | 3,200 | 18 |
| Parkway Parade Health Group | 30 | 3,200 | 23 |
| IBM | 32 | 3,000 | not supplied |
| Infineon Technologies | 33 | 2,850 | 35 |
| MediaCorp Pte Ltd | 34 | 2,750 | 45 |
| StarHub | 35 | 2,717 | 26 |
| Advanced Micro Devices | 36 | 2,700 | 18 |
| Singapore Power | 36 | 2,700 | 35 |
| HSBC Ltd | 38 | 2,500 | 65 |
| Philips Electronics Singapore | 38 | 2,500 | 35 |
| Motorola | 40 | 2,435 | 27 |
| NCS | 41 | 2,400 | 30 |
| Singapore Technologies Electronics | 41 | 2,400 | 30 |
| Singapore Post | 41 | 2,400 | 15 |
| Siemens | 44 | 2,300 | 30 |
| Singapore Technologies Kinetics | 45 | 2,251 | 24 |
| Singapore Prison Services | 46 | 2,193 | 57 |
| CapitaLand Ltd | 47 | 2,000 | 50 |
| F&N Group | 47 | 2,000 | 40 |
| Far East Organisation | 49 | 1,811 | 43 |
| NTUC Income Insurance Cooperative Ltd | 50 | 1,642 | 25 |



PSA CORPORATION

NUMBER OF EMPLOYEES: 5,650

SIZE OF HR DEPARTMENT: 108

SENIOR HR EXECUTIVE: Caroline Lim, global head of HR & corporate affairs

HRMS PROVIDER: PeopleSoft

EMPLOYEE INSURANCE PROVIDER: through KIB Insurance

INDUSTRY: port operations

As a firm believer of staff development, PSA has developed a range of operational, technical, IT and management courses which are available at its own training centre, PSA Institute. For those seeking a sense of adventure, a career with PSA can even take them to far-flung locales as possibilities for overseas assignments are plentiful.

Under its global talent programme, PSA identifies high-performing and high-potential employees for rotation to another part of PSA outside of their home country. "In the process, they learn new skills, assimilate best practices, imbibe new culture and enlarge their network of colleagues. This teaming across geographical boundaries serves to gel our organisation together so that our business units move at their own pace and yet they are all keeping in step," Caroline Lim, global head of HR & corporate affairs said.